

BSL Supply Policy

BSL, Lda. supports its strategic sustainable development actions on the values of transparency, integrity and credibility and on principles of economic sustainability, social responsibility and environmental commitment, assuming the engagement to:

- Promote customer's satisfaction by continuous improvement of its processes;
- Comply with the Portuguese and international legislation, applicable regulations and standards and encourage compliance by all those with whom it carries out commercial activities;
- Promote the use of raw materials from sustainably managed forests, excluding materials from illegal origins or controversial sources in any of its products;
- Not engaged, directly or indirectly, in activities that promote the destruction of High Conservation Values (HCV), the conversion of natural forests to other uses, deforestation or degradation of forests, the use of genetically modified organisms or the devaluation of raw materials;
- Consider the concerns and expectations of interested parties in management decisions;
- Provide the means, resources and skills necessary for the effective implementation and maintenance of the applicable requirements
- Ensure health and safety conditions at work recommended by the ILO for workers and service providers, promoting a culture of safe work;
- Ensure that no form of child labour is used and explicitly prohibit and condemn the worst forms of child labour;
- Promote open, respectful and transparent working relationships among all employees, and strictly prohibit any form of forced or compulsory labour, violence, or abusive management practices, including the withholding of wages or bonuses, restrictions on freedom of movement, retention of identity documents, or threats of denunciation to authorities.;
- Do not permit any form of discrimination in recruitment, hiring, professional development, access to training, consultation processes, or management practices, based on gender, religion, culture, nationality, or any other personal characteristics or private choices of employees;
- Respect the right of employees to freedom of association and collective bargaining;
- Reject any acts that constitute corruption or bribery in cash or any other form, complying with applicable anti-corruption legislation.
- Encourage compliance with the commitments of this policy by those with whom it carries out commercial activities directly or indirectly throughout the supply chain.

Porto, February the 9th 2026


The Management